



attract, develop, retain

DST people4business

Recruiting the right people



“ The moment you feel the need to tightly manage someone, you've made a hiring mistake. The best people don't need to be managed. ”
Jim Collins

“ If you don't have the right people, no matter how smart you are, no matter how good your idea is, you're not going to get very far. ”
Steve Case

- Looking for talent and struggling to find stars NOW!
- You find your recruitment process expensive and unsatisfactory
- You lack time to do it all yourself but you don't want to loose control
- You want to be more confident that you are choosing the RIGHT person for the role and the organisation

DST people4business offers a practical flexible answer

- Professional recruitment processes & tools
- Time efficient & cost effective support
- Psychometric testing to increase chances of success
- Complemented by:
 - Effective induction programmes and tools
 - A structured performance feedback process

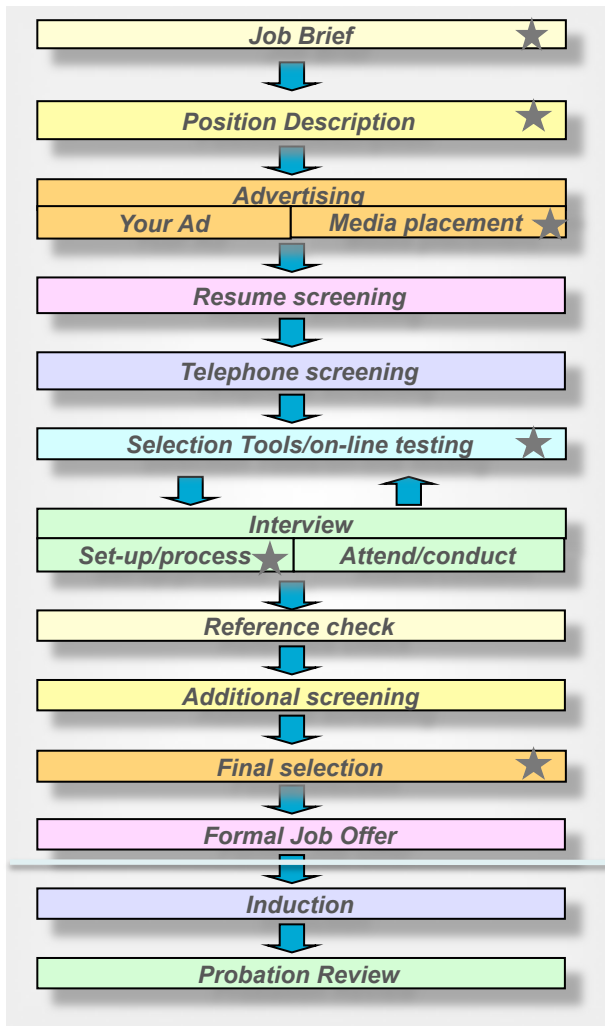
DST people4business

Professional Human Resource Management Solutions to support business success



Recruiting the right people

- **DSTpeople4business** provides affordable packaged HR tools. The recruitment support packs assist business owners and organisation leaders **to manage the recruitment process themselves**.
- DST Associates are mature business people who have experienced first hand the pressures and joys of running a business. They are committed to making HR management easier, cost effective and more likely to produce the right outcome.
- The **DSTp4b HR Management** integrated solutions allow you to build a solid base to manage your people using integrated HR information and processes.



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How it works

1. You choose the pack which best matches the type of recruitment, your availability and your budget
 - *Micro business pack, a guided DIY*
 - *Standard pack*
 - *Business pack*
 - *Premium pack, the full service*
 - ★ = core components of all packs
2. You add any specific extra feature to fully tailor a pack to your exact needs.
3. We guide you through each step, keeping you in control of the progress and ensuring the best approach is chosen at each step.
4. We select and manage any relevant 3rd party supplier for you. All packs include candidates assessment through Testgrid, the Australian leader in on-line testing.
5. Our flat fee reflects the level of support chosen and makes the process a very cost effective way to recruit .