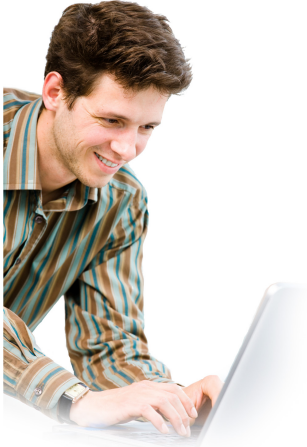




attract, develop, retain

DST people4business

Outplacement support



“

Cutting headcount painlessly still remains an art form that few have mastered. ”

Vinhod Mahanta, The Eco Times, Dehli

“

One of the key lessons of previous downturns is that businesses need to be as disciplined about the way they shrink a team as they are when they build them. ”

Andrew Kent

- How well do you manage this organisational change?
- How well do you support your employees in their career transition?

DST people4business offers a complete process that

- Ensures that employers understand how to manage retrenchment well
- Reduces the emotional confusion for all concerned
- Equips retrenched employees with the right insights and tools to manage their own career transition and market themselves effectively
- Enables proactive people management & support, & helps raise moral

DST people4business

Professional Human Resource Management Solutions to support business success



Outplacement support

- **DSTpeople4business** provides affordable packaged HR tools. The outplacement support packs help business owners and retrenched employees **deal with the challenges of redundancies**. Flexible levels of support are available.
- DST Associates are mature business people who have experienced first hand the pressures and joys of running a business. They are committed to making HR management easier, cost effective and more likely to produce the right outcome.
- The **DSTp4b HR Management** integrated solutions allow you to build a solid base to manage your people using integrated HR information and processes.



How it works

1. Debriefing session with the leaving employee following notice
2. Workshops to develop employee self awareness & employment market understanding
3. Workshops to develop personal sales documents and build job search tools & techniques
4. Follow-up – Resume development & confidence building
5. One month review – on going support

