

realise the potential of your business



attract, develop, retain

**DST** people4business

## Organisational development



“

*The leaders who work most effectively, it seems to me, never say "I"; they don't think "I"; they think "we"; they think "team".* ”

*Tom Peters*

**To address major internal changes, merge cultures  
And to increase your competitive edge  
you MUST**

- Unlock your teams power, focus, creativity & energy
- Develop a learning and knowledge sharing culture

**DST** people4business provides a complete process to

- Improve your planning and budgeting processes
- Develop a common goal and agreed strategies
- Focus your whole team on business development
- Develop skills and motivations to go that “extra mile”
- Ensure Key Performance Indicators and incentives contribute to behaviours that deliver superior performance

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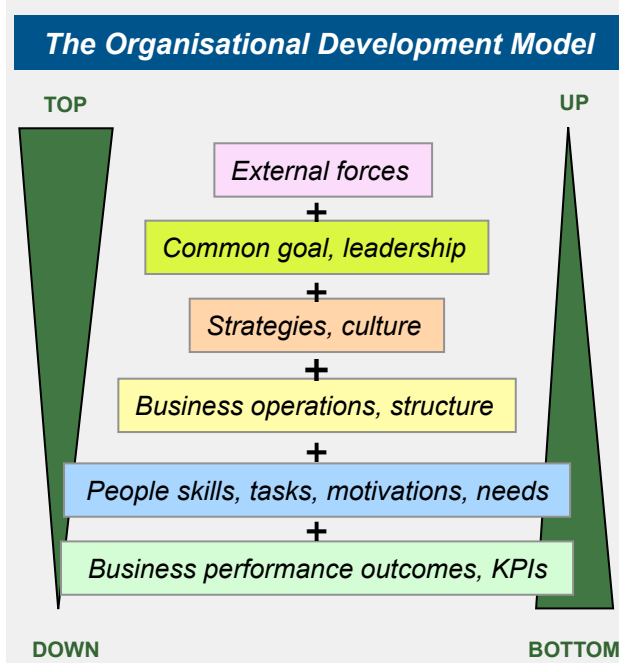
Professional Human Resource Management Solutions to support business success

Australia - Melbourne (HO), Adelaide, Brisbane, Sydney, Ballarat, Bendigo, Geelong – [www.dstpeople4business.com](http://www.dstpeople4business.com)



## Organisational development

- DSTpeople4business provides affordable packaged HR tools. The Organisational Development packs help business owners and organisation leaders to focus their whole company on common objectives and achieve greater results.
- DST Associates are mature business people who have experienced first hand the pressures and joys of running a business. They are committed to making HR management easier, cost effective and more likely to produce the right outcome.
- **DSTp4b HR Management** integrated solutions allow you to build a solid base to manage your people using integrated HR information and processes.



### How it works

1. Kick-start with a Planning Day
2. Combine top-down and bottom-up processes covering all strategic, operational and people issues and assign tasks, responsibilities and priorities
3. Customised focus on key outcomes
  - Improving business processes
  - Improving performance
  - Helping the business achieve goals
  - Aligning operations with strategies and HR matters
  - Developing skills and motivations
  - Lifting productivity by working smarter