



attract, develop, retain

DST people4business

Management Support Resources



“ *I’ve always found that the speed of the boss is the speed of the team.* ”
Lee Iacocca

“ *Executives and HR managers know coaching is the most potent tool for inducing lasting personal change.* ”
Ivy Business Journal

Your business needs an outsourced solution

- It isn't big enough to have a full time sales manager, or marketing manager, or HR manager, or operations manager...?
- You wish you had an experienced resource to lead a team through the challenges of a special project, through change, until a permanent resource is appointed?
- Your team needs actual management support and guidance/coaching... to ensure that the benefits of some of the programs you have just implemented

DST people4business offers “virtual functional management”

- Experienced specialists who love developing people
- They coach, guide, manage your people through change to new performance levels
- A few hours or a few days per week, fortnight or month, as required and agreed

DST people4business

Professional Human Resource Management Solutions to support business success



Management support resources

- DSTpeople4business provides affordable packaged HR tools and business support tailored to the needs of small and medium businesses.
- DST Associates are mature business people who have experienced first hand the pressures and joys of running a business. They are committed to making HR management easier, cost effective and more likely to produce the right outcome.
- **DSTp4b HR Management** integrated solutions allow you to build a solid base to manage your people using integrated HR information and processes.



How it works

1. We agree with you the scope of your management support requirement
2. We find the resources that best fit your business and the functional expertise needed
3. We provide a monitoring and coaching process.
4. We review with you the outcomes and recommend smart next steps. This may include recruiting, coaching, training..

Need to outsource? For a short or longer period of time?

Talk to DSTpeople4business