realise the potential of your business

attract, develop, retain

DST people4business

Effective inductions

> ***A good employee orientation program is a good employee retention program***
> *Anon*

> ***If one doesn't know to which port one is sailing, no wind is favourable***
> *Seneca*

Do you have an orientation process that

- Makes transition into a new role & your business easy and a positive experience for ALL staff
- Makes new staff genuinely feel welcome & involved
- Prepares for instant productivity & alignment to your vision & plans
- Provides all fundamental information to succeed in your organisation

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DST *people4business* provides a simple process that

- Gets new employees and contractors to a flying start
- Reduces start-up costs and reduces turnover
- Develops realistic job expectations, positive attitudes and job satisfaction
- Assists compliance to policies & procedures
- Builds effectiveness & focus on your goals

DST *people4business*

Professional Human Resource Management Solutions to support business success

Australia - Melbourne (HO), Adelaide, Brisbane, Sydney, Ballarat, Bendigo, Geelong – www.dstpeople4business.com

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- **DST***people4business* provides affordable packaged HR tools. The Induction packs help business owners and organisation leaders to **optimise the transition of all staff into a new role and a new culture**.
- DST Associates are mature business people who have experienced first hand the pressures and joys of running a business. They are committed to making HR management easier, cost effective and more likely to produce the right outcome.
- The **DSTp4b HR Management** integrated solutions allow you to build a solid base to manage your people using integrated HR information and processes.

How it works

1. Review the current practices
2. Define the goals & success measures
3. Set-up a comprehensive global induction structure & timeframe
4. Design role specific modules*
5. Set-up processes, checklists, templates & documentation*
6. Agree delivery accountabilities
7. Roll-out workshop*
8. Implementation support/coaching & training*
9. Implementation review

** You choose how much help you want, from light support DIY to full turn-key solution, depending on your business context/ resources. On-line options can be developed for you.*

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